

GreenCity HEALTH AND SAFETY POLICY

GreenCity Construction & Design is committed to conducting business in a manner that safeguards its employees and the public, as well as protecting the environment. The personal health and safety of each employee is of primary importance, and prevention of occupational injury and illness will be given priority.

Management is responsible to provide leadership and training to employees. Hazards that have been reported will be inspected by the supervisory staff and will be made safe by eliminating or controlling hazards.

Management and supervisors will recognize employees for their safe work achievements; however, disciplinary actions will be taken if anyone knowingly violates company policies and procedures.

Supervisors are responsible to train employees to a competent level and provide ongoing support. Supervisors will shut down work sites that have been identified as imminently dangerous to health or life and made safe before work continues.

All employees are responsible to participate in our company's health and safety program and are expected to identify, eliminate and control hazards. Personal protective work wear will be worn by all employees. Employees shall be alert to their safety as well as that of their co-workers and will practice and promote safe work habits while performing their jobs in accordance with established processes. Employees shall not conduct work that is imminently dangerous to health or life.

GreenCity Construction & Design will ensure that all operations comply with provincial, municipal and local regulations and that all employees are familiar with the legislation as it relates to them and their work processes.

I encourage all of you to work towards our company's goal of a healthy and injury free work place. With commitment to continuous safety, we can accomplish this together.



XIANGYU KONG

PRESIDENT

February 1st, 2010